



NEW OPENING: VICE PRESIDENT, CONSTRUCTION

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METROPOLITAN
UTILITIES DISTRICT

VICE PRESIDENT, CONSTRUCTION

SALARY & BENEFITS

ANNUAL SALARY:

\$153,939 - \$230,909, and an attractive benefits package that includes:

RETIREMENT/PENSION:

Benefit based upon final pay and years of service. First 25 years of service = 2.15%, next 10 years of service = 1.00%, years over 35 = .50%. Cost shared by employee and the District.

HEALTH INSURANCE:

Medical, Dental, Vision Care and EAP benefits are offered by the District. These benefits are available to all regular full-time employees and their eligible dependents.

OTHER INSURANCE:

Group Life, AD&D, Long Term Disability and Supplemental Insurance

DEFERRED COMPENSATION:

Available to employees as an option including up to \$2,000 in annual matching contributions.

FLEXIBLE SPENDING ACCOUNT:

Health Care and Dependent Care flexible spending accounts offered.

PAID LEAVE BENEFITS:

Newly hired employees receive prorated vacation for first year of employment. In addition to vacation, full-time employees are eligible for sick leave, supplemental sick leave (after 1 year of service) and bereavement leave.

HOLIDAYS:

9 designated holidays per calendar year and 2 floating holidays (available January 1st following hire) per year.

HOW TO APPLY

Apply at:  mudomaha.com/careers

Please contact Stephanie Keyser, Human Resources,
with any questions: **402.504.7735** or
stephanie_keyser@mudnebr.com

THE IDEAL CANDIDATE

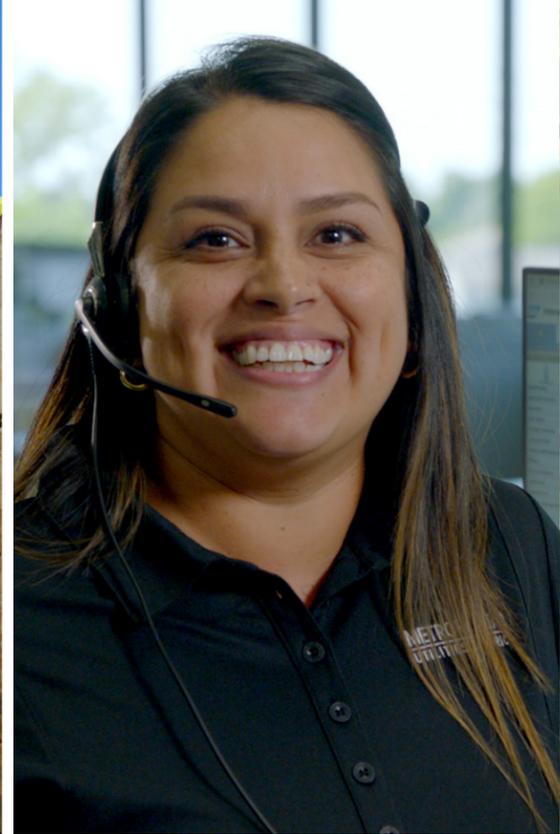
Our next VP, Construction must be an excellent relationship builder who thinks well on their feet, is decisive, transparent and communicative. The ideal candidate will be a strategic leader with a solid understanding of large scale construction operations. The incumbent will be solutions-oriented with an excellent understanding of industry standards, and a safety-focused professional who operates at the big picture level but keeps an eye on getting things done.

OUR NEXT VP, CONSTRUCTION WILL...

- Understand the construction operations on both the project management and finance sides.
- Regularly demonstrate the value of safety through actions and communications.
- Represent the District to other governmental entities, water and gas agencies, community groups and the public with a high level of professionalism and emotional intelligence.
- Foster excellent working relationships with staff, fellow members of the leadership team, the District President and the Board of Directors to be a strategic business partner for the organization.
- Focus on the big picture of how the Construction Department operates while having the background and knowledge to understand the day-to-day operations and details of the processes.
- Delegate effectively while keeping a handle on all aspects of the District's construction initiatives to address challenges as they arise and find the best way to keep projects moving forward.
- Understand the importance of fostering a culture that aligns with the District's vision with an emphasis on inclusiveness, diversity and cohesion throughout the entire District.
- Be an effective problem solver and decision-maker to isolate causes from symptoms, act decisively and show good judgement.
- Be highly productive, manage time wisely and prioritize multiple competing priorities effectively.
- Demonstrate a high level of energy, motivation, passion and ambition to move projects forward.
- Be an effective leader, manager and player to empower, coach and develop staff into future leaders.
- Be an effective communicator in writing, presentation and informal communication skills.

MINIMUM QUALIFICATIONS:

- Bachelor's degree in Engineering, Construction Management, Business or a related field; **OR** non-degreeed candidates must demonstrate significant technical experience and ability in construction and operations and have significant relevant experience with compliance and day-to-day construction operations.
- Master's degree in Business Administration, Construction Management, Engineering or a related field is preferred.
- Broad base of knowledge and/or experience in construction management, project management, records management and work management.
- Ten (10) years of progressive experience in short term and long-range projects/activities, providing coaching, feedback and conflict resolution.
- Seven (7) years of supervisory experience.
- Familiar with local, state and federal rules and regulations governing the operating practices for natural gas and water utilities.



THE JOB

The Vice President, Construction of Metropolitan Utilities District (M.U.D.) is an at-will position that reports directly to the SVP, COO and oversees a staff of 175 and an approximate annual operating and Capital Improvement Project budget of \$61 million.

The VP, Construction is accountable for planning, organizing, directing and controlling the construction and field engineering needs required to deliver gas and water to the District's residential and commercial customers. The VP, Construction ensures the District's construction projects are operated according to the District's procedures.

The VP, Construction will be a strategic leader who develops initiatives as well as the Construction Department's vision of organizational and operational success. This responsibility includes engaging with key stakeholders such as the Senior Leadership Team, customers, employees and the communities served by the District. As a member of

the District's leadership team, the VP, Construction will collaborate with key stakeholders and provide leadership for implementation of District initiatives.

To effectively contribute to the objectives of the District, the Vice President, Construction is responsible and accountable for the following:

- Construction Department activities consisting of Construction, Work Management and Field Engineering.
- Prioritize the health and well-being of District workforce by leading with a safety-first mindset.
- Ensure the District complies with all City, County, State and Federal codes under areas of responsibility.
- Develop and maintain a long-term strategy and a 3- to 5-year planning cycle from a construction and maintenance standpoint.

- Use strong analytical and decision-making skills necessary to assume the daily responsibility for decisions, consequences and results. Includes the ability to engage in regular and continuous decision-making resulting in a positive impact on people, cost and quality of service.
- Guide, supervise and evaluate employees in career paths that report to this position. This includes development of long-term plans related to education and training of employees for new and changing technology standards related to construction systems.
- Ability to adhere to the Collective Bargaining Agreement (CBA).
- Proactively and effectively collaborate with employees to enhance operational efficiencies and improvements. As part of this effort, this role should plan on getting out in the field and in the plants on a somewhat frequent routine in order to interface with employees in their workspaces.

- Evaluate and recommend for approval, new or revised construction policies, methods and procedures; approving and instituting revised departmental methods and procedures.
- Compile data, prepare data and recommend the departmental budget.
- Maintain communications on construction projects with other departments/divisions and upper management. Ability to develop relationships and clearly communicate technical issues with internal and external customers in ways that can be understood by nontechnical individuals.
- Provide construction support to the operations in plant and facilities expansion, maintenance and modifications.
- Support the upgrading/replacement of the water and gas distribution systems, and general maintenance of the District's gas and water distribution systems' piping.

- Oversee the installation and maintenance of large and small diameter natural gas and water mains, natural gas services and repair of natural gas and water leaks.
- Oversee the support of updating records for the distribution system as-builts and maps.
- Provide administration and inspection for all District installed constructed mains and services.
- Fulfill responsibilities common to all Supervisory, Professional and Administrative positions as stated.
- Understand, enforce and comply with all pertinent District policies and procedures.
- Perform a variety of other duties as assigned.

RELATIONSHIPS

In contributing to the objectives of the District, the Vice President, Construction is responsible for effecting constructive relationships with:

- Various levels of District management for coordinating construction activities and providing and obtaining information relative to departmental operations.
- Various trade and professional associations to keep informed of changes in the industry, techniques, procedures, policies, etc.
- Other utilities to keep abreast to their practices, procedures and innovations.
- City, County and State officials to encourage ordinances, regulations, policies, procedures and specifications which are consistent with District goals.
- Civic organizations.
- Cities and SIDs concerning obtaining District gas and/or water services.

THE ORGANIZATION

Metropolitan Utilities District – also known as M.U.D. or the District – is a vital part of the Omaha metro area, providing life-essential natural gas and water services to more than 600,000 people. M.U.D. is the only metropolitan utility district in the State of Nebraska. We are a public utility and proud to be customer-owned.

The mission of the District is to provide safe, reliable and cost-effective natural gas and water services to our community. Our vision is to maintain our commitment to serve our community, while striving to become one of the nation’s top utilities. We are driven by our core values of Safety, Reliability, Fiscal Responsibility and Organizational Excellence.

The District is governed by a board of seven directors, elected by our customer-owners. The board generally meets the first Wednesday of the month. We have more than 800 employees who live and work in the communities we serve.

As the fifth largest public gas utility in the United States, we provide a product and service at rates that are lower than area investor-owned utilities and among the lowest in the Midwest. We serve

natural gas to more than 230,000 customers in Omaha, Bennington, Fort Calhoun, Springfield, Yutan and Bellevue. In addition, we own and operate peak-shaving facilities including a liquefied natural gas plant and two propane-air plants.

We provide safe drinking water to more than 220,000 customers in Omaha, Bellevue, Bennington, Carter Lake, La Vista, Ralston, Waterloo and the Papio-Missouri Natural Resources District (which supplies water to Fort Calhoun). Our water meets or exceeds all state and federal standards for drinking water.

The District owns and operates three water treatment facilities and an extensive water distribution system capable of supplying potable water in excess of 300 million gallons per day. Our system includes 2,985 miles of water mains and we maintain more than 27,000 hydrants for fire protection.

M.U.D. also has an Operations and Construction Center Complex, which serves as the base for our construction, water and gas distribution, field services and other operational divisions.

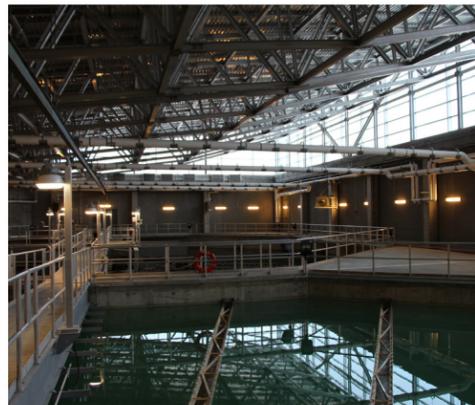
OUR HISTORY

The Nebraska Legislature created M.U.D. in the early 1900s as a political subdivision of the state to provide water and natural gas to the metropolitan Omaha area.

Our first water treatment plant was built near the Missouri River in 1889 by a private company. Omaha received water and gas services from private water and gas companies until the citizens of Omaha became dissatisfied with high costs, constant ownership

changes and poor service, and voted to take control and ownership of their utilities. The Legislature created the Metropolitan Water District in 1913.

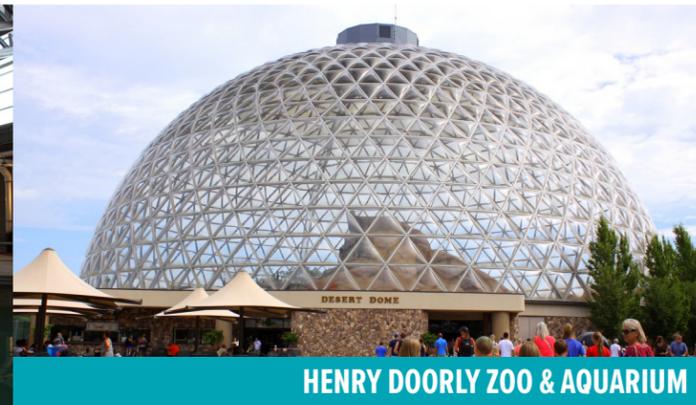
Five years later, state senators authorized the City of Omaha to assign the responsibility for operation of the gas system to the Metropolitan Water District. The name was changed to the Metropolitan Utilities District on March 3, 1921.



JOSLYN ART MUSEUM



HOME OF THE COLLEGE WORLD SERIES



HENRY DOORLY ZOO & AQUARIUM



OLD MARKET – DOWNTOWN OMAHA



HOST CITY OF THE U.S. OLYMPIC CURLING TRIALS

THE COMMUNITY

Omaha is a thriving community known for its constantly evolving dining and entertainment scene, friendly people and successful businesses. With a population of just under a half million citizens, we are a large metropolitan area that hasn’t lost that midwestern charm.

Whether it’s visiting the world-famous Henry Doorly Zoo and Aquarium, taking some swings at TopGolf or attending the latest community event, there is always something to entertain you and your family in the Omaha area. We are home to top-notch restaurants, two entertainment districts and a growing craft brewery scene.

The city offers many arts and music options and was named the home of Indie Rock. On any night of the week, there are several local and national acts performing in a bar or venue across town. The Joslyn Art Museum displays thousands of works from all over the globe, but you can also view local pieces at the Bemis Center for Contemporary Arts, El Museo Latino, Hot Shops Art Center or the galleries in the Old Market.

If you’re a sports fan, you’re in luck! Those who enjoy America’s favorite pastime can experience the College World Series at TD Ameritrade Park or cheer on the Omaha Stormchasers, the minor league affiliate of the Kansas City Royals, at Werner Park. Omaha also is the host city of the U.S. Olympic Curling Trials and home of the 2021 USL League One Champion soccer club the Omaha Union.

To learn more about tourism offerings in the metro area, check out visitomaha.com and gosarpy.com.

You can enjoy the perks of a larger city without the high price tag. The cost of living in Omaha is 4% lower than the national average, making it one of the most affordable places to live in the country with a typical home value of \$270,450. Omaha also has the lowest unemployment rate in America (2.6%) and is home to seven companies among the Fortune 500 and 1,000.

Today recently ranked Omaha in the top 25 cities best cities for raising a family in the U.S., due to its great schools, housing affordability, low crime rate and ease of commuting. The metro also has a wonderful trail system for walkers, joggers, cyclists and cross-country skiers. The city recently introduced ORBT – Omaha Rapid Bus Transit – a service that unites smart technology and streamlined travel for faster, more frequent public transportation.

Bottom line? Whether you’re looking to advance your career, raise a family or get a fresh start – Omaha has you covered.

SOURCES:

- <https://bit.ly/3VhD28i>
- <https://bit.ly/3Ch0I7K>
- <https://bit.ly/3fMAAq7>
- <https://bit.ly/3CQrFgF>
- <https://on.today.com/3T9I8CU>

